2026 Annual Report of the Staff Relations Committee of the Western District Conference of Mennonite Church USA

The WDC Staff Relations Committee consists of three members appointed by the Stewardship Commission and a representative of the Stewardship Commission. There was a vacancy on the committee last year, which now has been filled by the appointment of Sharolyn Flaming Jackson (from Crystal Springs Mennonite Church). Other members were Jay Goering, Chair, Darlene Powers, Secretary and Karl Swartz as the representative of the Stewardship Commission. We meet with the conference minister, Heidi Regier Kreider, to oversee personnel matters and policies. Our meetings are held at the WDC Offices.

We reviewed and affirmed staff salaries and benefits, housing allowances, and memos of understanding. We also were listeners and recorders for the annual staff review interviews. We also reviewed sections of the personnel policy. Because of the change in the fiscal year, we made suggestions on how to handle vacation, personal days and continuing education during this period. We also made suggestions on how to handle maternity leave and health coverage for families where spouses and family do not have alternative coverage.

Respectfully submitted,

Jay Goering

Chair