

## **Bethel College Mennonite Church**

Our faith in a God of love leads us, by the power of the spirit, to follow Jesus in doing justice, loving mercy, and walking humbly with God.

### **Position Description: Full or Three-quarter time Associate Pastor**

#### **Overview:**

Bethel College Mennonite Church seeks an associate pastor to be part of a three-pastor team to help lead and nurture a thriving congregation. We are eager to welcome a pastor who has a strong spiritual grounding, a desire to serve with a pastoral team, and a deep love for God's church. We welcome candidates who are new to professional ministry and would appreciate an opportunity to work with experienced pastors as they develop their pastoral skills and identity. The associate pastor will be involved in multiple areas of ministry which may include programming and communication, pastoral care, faith formation, community work for social justice, support for the work of various committees and commissions, and occasional preaching and worship coordination. Specific ministry roles will be developed in discernment with the pastoral team.

#### **Desired Qualifications:**

- Holds or is working towards a Master of Divinity or comparable degree
- Belief in and commitment to the Anabaptist faith perspective
- Ability to lead and support working relationships within the congregation and to work supportively within a team
- Strong communication skills
- Leadership and administrative abilities
- Commitment to maintaining balance and wholeness in personal, spiritual, and professional life

#### **Accountability:**

This position is ultimately accountable to the BCMC Church Board, with direct oversight and three-year reviews carried out by the Staff Congregation Relations Committee (SCRC).

#### **Professional Development:**

Church funds and time are provided to assure that the pastor engages opportunities for professional and spiritual growth.

#### **Pastoral Team Relationship:**

The associate pastor will participate in weekly staff meetings and quarterly pastor retreat days. They will be committed to give and receive counsel and support from other pastors at the church.