

## Western District Conference (Mennonite Church USA) Procedure Regarding Ministerial Ethics

- On October 2, 2025, the WDC Executive Board affirmed that WDC will utilize the Mennonite Church USA Prevention and Accountability Resource, as directed by MC USA bylaws approved at MC USA Assembly in July 2025 . (See <https://www.mennoniteusa.org/resource-portal/resource/prevention-accountability/>) An announcement of this and a link to the *Prevention and Accountability Resource* and related resources were sent by e-mail to all congregations and credentialed persons in WDC. The MC USA *Prevention and Accountability Resource* will be provided to all new ministers as part of their credentialing process.
- WDC will annually provide healthy boundaries training for credentialed ministers, or provide referrals to other approved healthy boundaries training opportunities.
- WDC requires all ministers to receive healthy boundaries training every three years, or within the first year of ministry for those who have not received training previously. This applies to persons with these credentials: License Toward Ordination, Active, Active without Charge, and License for Specific Ministry. These persons are required to complete a Credentialed Minister Ethics Signature form (see below) each time they receive healthy boundaries training, to place in their ministerial file.
- WDC monitors the schedule of healthy boundary training for ministers with these credentials. If training and the Credentialed Minister Ethics Signature form are not completed within the required time frame, the credential will be put on Probation until these requirements are completed, or for up to a year. If training and the signature form are not completed within that year, following review by the Ministerial Leadership Commission the credential may be Suspended.
- Persons with Retired credentials are required to complete a Credentialed Minister Ethics Signature form every three years, but are not required to attend further healthy boundaries training.

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### Western District Conference – Credentialed Minister Ethics Signature Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Congregation/Ministry Assignment: \_\_\_\_\_

I acknowledge that persons involved in leadership and the ministries of the church are called to conduct that is faithful to the gospel of Jesus Christ. On this basis, I willingly express my commitment to ethical conduct in all areas of my life, including sexual relationships.

I have read the WDC procedure regarding ministerial ethics (above).

I understand that I am accountable to the church for the standards described in Section IV, “Ethics in Ministry,” in *Shared Understanding of Ministerial Leadership: Polity Manual for Mennonite Church Canada and Mennonite Church USA*, and in the *Prevention and Accountability Resource* of Mennonite Church USA.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_