

**Alexanderwohl Mennonite Church**  
**Pastoral Team Member Job Description**  
**Position open March 1, 2025**

Alexanderwohl Mennonite Church is a moderately-sized Anabaptist rural Kansas congregation searching for a .75 to 1.0 FTE pastor who will join our pastoral team to partner with us as we follow Jesus.

**Possible Responsibilities (Depending on Gifts):**

- Works closely with the Board of Worship as a part of the pastoral team to provide vision and theology for the worship life of the congregation
- Shares responsibility for planning worship services as a part of the pastoral team
- Preaches on a regular basis as part of the pastoral team, spending time in Bible study and preparation
- Supports the caregiving ministry, working as part of the pastoral team and Board of Deacons, to provide pastoral and crisis care for individuals and families
- Promotes congregational growth and discipleship through periodic teaching
- Works with the Board of Education as part of the pastoral team to support faith formation for all ages
- Pastoral representative to the Board of Deacons and Church Council
- Participates in Goessel Ministerial Alliance, Western District Conference and denominational events/roles

**Qualifications:**

- Commitment to Christ and Anabaptist theology within the community of believers
- Seminary education (Master of Divinity preferred)
- Supportive of Mennonite Church-USA, *Confession of Faith in a Mennonite Perspective* (1995) and *A Shared Understanding for Ministerial Leadership: Polity Manual for Mennonite Church Canada and Mennonite Church USA* (2017)
- Active ministerial ordination credentials within an MC-USA affiliated conference, or willingness to seek ordination credentials if new to ministry
- Willing to pursue continuing education to develop knowledge, gifts and skills to serve the church
- Strong communication skills for effective preaching, teaching, and working with groups and individuals
- Energized by team ministry
- Foster a nurturing community by actively engaging with the congregation, promoting fellowship, and encouraging mutual care and support

**Expected Ethical Standards:**

- See *A Shared Understanding of Ministerial Leadership: Polity Manual for Mennonite Church Canada and Mennonite Church USA* (c. 2017 by MennoMedia)

**Accountability and Support:**

- The pastor is accountable to the Board of Deacons and receives support from said Board

**Work Load:**

- We support MC USA's recommendation of a 40-hour work week for 1.0 FTE
- We also encourage our pastors to engage in healthy forms of self-care