

## **Western District Conference**

### **Job Description: Program Director of Kids Meet Christ (KMC)**

**Time and status:** Half-time, non-exempt, beginning February 1, 2025 for a five-year term

**Location:** Hybrid - Some remote work possible, some in-person work with other WDC staff

**Reports to:** WDC Associate Conference Minister (Kansas-based)

The WDC Program Director of Kids Meet Christ (KMC) plans and implements the Kids Meet Christ worship and faith formation initiative.

### **Responsibilities:**

1. Serve as a member of the WDC staff. Work closely with the Associate Conference Minister (Kansas-based), the KMC Administrative Assistant, and the Resource Library Director to implement the KMC initiative over the 5-year grant period. Participate in decision-making regarding all aspects of the KMC grant-funded program planning and implementation. Participate in monthly staff meetings and other events as determined in consultation with Associate Conference Minister, and at times lead in staff devotions and prayer.
  - a. Plan, implement and invite specialists to lead innovative worship workshops (in English and Spanish) twice a year for pastors and congregational faith formation leaders, to center kids' experience in worship.
2. Resource WDC congregations on how to create and implement "playgrounds" in their congregations. Set up model playground in the WDC Resource Library and for the satellite library in Texas.
3. Support the Resource Commission to draft eligibility guidelines for KMC grants for the following:
  - a. Coaching for pastors as they work with their congregations at adaptive leadership to re-envision worship that centers children's experience.
  - b. Consulting by Anabaptist Disability Network (ADNet) for congregations working to effectively include children with special needs in worship
  - c. Worship technology updates for audio and/or video equipment to make worship a more effective experience for kids in the 21st century.
4. Support the Resource Commission to draft eligibility guidelines to commission visual worship arts from artists who understand Anabaptist themes and values.
5. Help form in-person and virtual support groups for pastors and faith formation congregational leaders who are working at adaptive leadership to re-envision worship that centers children's experience
6. Help form social media based groups where any WDC people may share innovative worship ideas that center the experience of children
7. Publicize KMC activities in cooperation with the KMC Administrative Assistant and WDC Administrative Assistant.

### **Qualifications:**

1. Commitment to WDC's mission, Mennonite Church USA, and Anabaptist values
2. Experience as an Anabaptist pastor or congregational faith formation leader
3. Willingness to abide by WDC's Safe Sanctuaries Abuse Prevention policy and take training in abuse prevention and response

4. Excellent written and oral communication skills. Bilingual ability (Spanish/English) preferred.
5. Computer skills, including Zoom, spreadsheets, writing documents, and presentation softwares.
6. Willingness to grow in competency in intercultural transformation and undoing racism, and ability to work within the diversity of WDC congregations
7. MDiv or MA in Christian formation or equivalent preferred.