

2024 Annual Report of the Staff Relations Committee of Western District Conference

The WDC Staff Relations Committee consists of 3 members appointed by the Stewardship Commission (Kent Dick, Jay Goering, and Ken Regier) and a representative of the Stewardship Commission (Pauline Buller). We meet with the conference minister to oversee personnel matters and policies. During the past year, all meetings were held at the WDC offices.

We accomplished our usual tasks of reviewing and affirming the staff salaries and benefits, housing allowances, and memos of understanding; receiving periodic staff updates and reports; being listeners and recorders for annual staff review interviews; and reviewing proposed staff budget amounts.

We spent time discussing benefits, future staffing proposals, and how possible staffing structure changes would affect the budget. We also proposed a couple changes to the personnel budget. We are currently in the process of reviewing sections of the personnel policy.

Respectfully submitted,
Kent Dick
Chair