

## **2024 Annual Report - WDC Gifts Discernment Committee**

We believe that everyone in the conference should have the opportunity to serve in a leadership position in Western District Conference. We seek individuals from all congregations, backgrounds, languages, and ages to serve in these roles. To nominate people to fill all open Executive Board and commission roles requires biweekly meetings beginning in late January until all positions are filled. We feel blessed that many of the individuals we ask say yes to serving the conference so that it may fulfill its mission.

Our conversations reflect the desire to match an individual's gifts with the needs of the various commissions. We seek input from each commission early on to help us with this process. Input from assembly attendees, pastors, and laypersons also guide us. Continuing to expand our knowledge of the many talents of conference members is an ongoing goal of our committee.

Our group meets via zoom and has a mix of English and Spanish speakers. We are grateful to Suhelen Cazares for providing interpretation for the third year.

Eldon Epp passed away before our group began meeting. We missed his wise counsel and enthusiasm for the work of the conference.

Eric J. Jantzen – chair, Alberto Parchmont, Rachel Voth Schrag, Dwight Mueller, Linda Goering, WDC Conference Minister Heidi Regier Kreider – staff liaison

-Eric Jantzen