



**Western
District
Conference**

*An area conference of
Mennonite Church USA*

2517 N. Main • PO Box 306

North Newton, Kansas 67117

Tel: 316-283-6300 • Fax: 316-283-0620

E-mail: wdc@mennowdc.org • web: www.mennowdc.org

WESTERN DISTRICT CONFERENCE MINUTES

Of the One Hundred and Fifteenth
Annual Session of the
Western District Conference
of
Mennonite Church USA

August 11-13, 2023
Hybrid (Onsite & Virtual Options)

Western District Annual Assembly Minutes

Tabor Mennonite Church, August 12, 2023

Call to Order: Delon Martens called the delegate meeting to order at 9:30 a.m. He reminded the group we are gathering for holy listening to fulfill WDC's mission. The meeting is occurring both in person and live stream via Zoom. Delon provided some instructions for commenting, speaking and voting. Delon reviewed the agenda and asked for a motion to adopt the agenda. **Peter Goerzen, Tabor Mennonite moved to accept the agenda and the motion received a second from Dave Wiebe, First Mennonite Newton KS. Motion approved.**

Introductions at tables: Delegates introduced themselves at their tables.

Roll call of WDC congregations: 54 congregations and church plants are part of WDC. Delon and Heidi Regier Kreider read all the names of the congregations and church plants. Delegates stood when their church was named.

Credentials Committee report: Members of the Credentials Committee were Michelle Hiebert, Violeta Ajquajay Suastegui and Ardie Goering. 9 delegates joined the session by Zoom. All others joined in person. Violeta Ajquajay Suastegui reported WDC includes 51 congregations and 3 certified church plants. Delegates were in attendance representing 34 churches and plants represented. Quorum established. WDC has a total of 6,065 members with 221 eligible votes. 78 delegates were present in person or on zoom representing 166 votes.

Approval of Minutes of 2022 WDC Delegate Assembly: Wendy Funk Schrag, secretary, provided a summary of the 2022 delegate assembly meeting. **A motion for adoption of the minutes was provided by Larry Dixon, Shalom Mennonite. Eldon Epp, Lorraine Avenue Mennonite seconded the motion. Minutes were adopted.**

State of the Conference report: Heidi Regier Kreider, conference minister, reported the following. WDC is in a state of motion. She described relationships between churches, exploring and experimenting with new resources for discipleship and faith formation that recognizes new technologies, multiple languages and ethnic contexts. The anti-racism audit was completed last year. WDC continues to increase Spanish language and translation. Heidi will soon be starting participation in a one-year Coaching for White Leaders cohort. WDC congregations continue to work at welcoming LGBTQ people. Many WDC churches are in a time of pastoral transition. Congregations are addressing justice issues such as climate care, safety and care for vulnerable people, clarifying abuse prevention and response policies, creative programs for children/youth, work with immigrants. WDC staff and leadership is experiencing a shift, selling 2500 Place Building, and leasing back a slightly reduced amount of space in the building. Heidi introduced Sherri Scheffler, the new business manager (not able to join in person), and new part-time fund development coordinator, Mike Lamb. WDC is continuing and launching widely the Listening Process Tour. WDC is here to Witness, Dwell, and Connect with God's mission.

Greetings: Delon read a letter of greeting from South Central Conference. The letter included the information about the resolution that was passed by 81% of delegates at their annual assembly on July 22 to disassociate from Mennonite Church USA. Michael Danner, Mennonite Church USA, provided greetings from MC USA. He asked for the delegates' prayers for new leaders at MC USA, re-structuring that fits the currently reality of MC USA's membership, strategic planning and vision, and plans for the next 2025 Convention, and that the theme of "following Jesus" take root and shape in our daily lived realities.

Recognition of closing of Trinity Mennonite Church, Hillsboro KS: Delon described the final service for Trinity Mennonite Church held on Easter Sunday, April 9, 2023. Kathy Neufeld Dunn provided a history of Trinity Mennonite Church. Norma Duerksen, former pastor, described how Trinity Mennonite Church wrote their “living will” as a method to use to know when to close. Some members of the Trinity Mennonite Church joined Norma as she described how closing and grieving is hard work but time and time again God came through. She thanked Lynn Schlosser for being a coach and support to her during this time. The former church members still meet monthly just to check in, see where they are worshipping and continue friendships. Delon invited anyone in attendance who had at one time been a member or worshiped at Trinity or its predecessor congregations to stand. Heidi Regier Kreider provided a prayer.

Stretch break

Introduction of new church plants: Sandra Montes-Martinez introduced members of the Church Planting Commission and enthusiastically presented two new church plants:

Iglesia Menonita Casa de Restauracion, Houston TX – Sandra showed photos of the church members who currently meet in homes and described how the church came together and how the certification of a new church developed. They are a group devoted to service in their community who also enjoy eating together each time they get together. They support their community members financially when needed. Aurora Parchmont is the church planter for this congregation.

Iglesia Evangelica Menonita Arca de Salvación in Uspantan, Guatamala – Sandra described the area of Guatamala where the church is located. Heidi and Sandra visited there last summer. Their focus is to nurture an environment where individuals and families can learn, find support, and actively meet needs in their community. The church has grown from 25 to 47 families who participate in the church. Sandra named the council members and two pastors who provide leadership. The church plans to build a church that will also function as a community center. Gilberto Flores, former WDC conference associate minister, fostered a relationship with this congregation and presented it to WDC for consideration of membership. Juan Jesus Toj Pu and Julio Menchu Pu are church planters for this congregation.

Commission reports:

Resource Commission: Christina Litwiller, chair of the Resource Commission, explained the role of the Resource Commission is to assist pastors, leaders, and individuals as they learn and live out their faith. She described the variety of ways the Commission provides materials to churches, including the Resource Library. Resources are available in person or by mail, including book bundles for group study. Webinars are also available through Vibrant Faith. Study Gateway, a streaming service, is also available which includes an app. Mustard Seed Grants continue to be available for congregations.

Ministerial Leadership Commission: Samuel Voth Schrag described the core work of the Commission. The Commission has stayed busy with credentialing pastors, resourcing the pastors including providing healthy boundary training, continuing education, sabbatical support, and supporting WDC conference ministers as they support churches and pastors that are in crisis.

Church Planting Commission: Sandra Montes-Martinez recognized former or current church planters attending the delegate assembly. She said the Commission’s mission is to provide resources and foster relationships with emerging Anabaptist groups to connect with WDC. Right now there are three church plant congregations. The Commission provides church planters with resources and spiritual support. She encouraged all congregations in WDC to make connections with their communities. Sandra highlighted the church plant summit that was held earlier this year which incorporated several different languages.

Stewardship Commission: Cleo Koop provided a balcony view of the Commission. The commission meets four times a year and works closely with the WDC business manager. This last year, the 2500 Main Building task force and sale negotiation teams were formed to work with the sale of the building. The Commission also works with the annual budget and accountability of where funds are being spent.

Delon invited the delegates to ask any questions or provide any comments on the commission reports. Marvin Zehr, Shalom Mennonite Church, asked for new pastors to be introduced. Heidi introduced those who were present. Eldon Epp, Lorraine Avenue Mennonite Church, asked for more information on the sale of 2500 Main Place. Delon responded there will be more information this afternoon.

Gifts Discernment Committee - Delon expressed thanks for leaders completing service. Ardie Goering presented the full slate of nominees for the 2023 ballot. Ardie introduced the committee members. The WDC website has an online form for suggesting names of people for Commissions and Executive Board, or contact any member of the Committee. Ardie read the ballot. Delon asked for any nominations from the floor, as long as the one making the nominations has the consent of the person nominated. There were no nominations. Delon asked for a motion to accept the ballot as reported. **Marlene Faul, Bethel College Mennonite Church, provided the motion to accept the ballot as reported and Dale Schrag, Bethel College Mennonite Church, provided a second. Motion carried. Delon provided a prayer for those serving with WDC as well as for those who had completed their involvement in leadership.**

Lunch break

Report from Camp Mennoscah – Tammy Duvanel-Unruh, development director, reported there were 384 campers during 8 weeks of camp this summer with the assistance of over 150 volunteers. Activities for camp's 75th anniversary will begin this fall. Funds will go to maintaining the current camp infrastructure. The M&M (Mission and Maintenance) Project aims to raise \$100,000 and will then receiving a matching grant from an anonymous donor. Over \$56,000 has been raised so far.

Anti-Racism Audit Report – Michelle Armster and Ben Woodward-Breckbill provided a report of the anti-racism audit. Michelle introduced the team members and described the roles of the team members. The full report is on the WDC website in English and Spanish. Team members interviewed credentialed leaders and Ben reported on their findings from the interviews. He reported many gifted leaders and good relationships within WDC. He mentioned the time and financial resources WDC has put into interpretation and translation. There is no particular group in the WDC structure focusing specifically on anti-racism work, so more visioning is being done on what that group might look like.

Listening Process update and table conversation – Heidi Regier Kreider and Wendy Funk Schrag provided a brief overview of the purpose of the listening process tour, which plans to send 3-person teams in person to as many WDC churches as possible. Two pilot visits were held at Buhler Mennonite Church and Grace Hill Mennonite Church to test and refine the process. About 20 people have been trained as listening team members so far and approximately 10 churches have responded to letters of invitation that were sent out to each WDC congregation. The listening process is based on 4 questions in an appreciative inquiry model. Delegates were able to practice this model by discussing two questions about WDC that are similar to some of the listening tour questions.

Financial Reports: Cleo Koop reported on the fiscal year that runs from February 1 to January 31. He referred to a more detailed report in the delegate packet.

Fiscal year starting Feb 1, 2022 – Total income was \$481,398, and the budget was \$537,969. Expenses were \$489,547. A net deficit was \$8,149. Money was taken from the retained earnings fund to pay for the deficit. The largest source of income comes from congregation and individual donations.

Fiscal year starting Feb 1, 2023 to date – The budget is \$563,640. The actual year to date income is \$128,368.88 which is ahead of last year's income at this point. We are \$6,000 under our budgeted expenses for 2023.

2500 Main Place facilities report – On May 31, 2023, the executive board approved the sale of the 2500 Main Place building where WDC is located. A discernment process began in 2021, and a facilities assessment team was appointed to bring a recommendation to the executive board. Delegates at the 2022 Annual Assembly brainstormed ideas for the building, and their feedback was taken into consideration. It was determined the property should be sold, that WDC remain in the building and lease space. Two members of WDC congregations who own G5 Investments, LLC, purchased the building for \$465,000 after closing costs, remodeling and paying off a roof loan, the remainder is \$406,364.99. The office lease will be subsidized by a gradual decreasing amount over a period of 4 years. The executive board approved the funds from the sale to be used in these capacities and for a part-time Fund Development Coordinator and the remainder placed in the General Endowment Fund. Approximately \$20,445 (5%) annual return on investment is expected. Ada Schmidt-Tieszen, Bethel College Mennonite Church, asked about flexibility for more space in the future if needed. Cleo answered future space needs would need to be shared with G5. Joretta Martens from First Mennonite Hutchinson asked if \$15,000 is enough to renovate. Cleo said it will be done with mostly volunteer labor. G5 will also share with some of the expenses. Marvin Zehr, Shalom Mennonite, asked if it's true that the rental of the tenants would pay for the costs of the building. Cleo answered that it worked as long as we had a volunteer building manager. John Good from First Mennonite in Newton has retired after being a volunteer for 10 years. The aging building also took more time over the years.

2024 Budget Recommendation: Presentation, Discussion and Vote – The recommended budget for 2024 includes a total income of \$625,844. It includes an 11% increase from the 2023 budget. The 11% increase includes the space lease, paying for IT service (it was provided by a tenant in the past in lieu of rent), MC USA salary and benefits guideline increases (8%), and hiring a quarter time fund development coordinator. Delon shared the process of how the budget is formed. Ron Flaming, Shalom Mennonite Church, asked how the budget is met when congregational giving is significantly lower than the budget. Heidi responded that WDC has a history of spending less than budgeted. Cleo stated 10% is also taken out of the bequest fund. By approval of the executive board, we can also go up to 20% of the bequest fund which was used this year. Joanna Harader, Peace Mennonite Lawrence, KS asked how the funds from the sale will subsidize the rent expense. Cleo referred to the specific place in the budget that includes that. Marvin Zehr, Shalom Mennonite Church, Newton KS asked what the percent of contributions is from churches and from individuals. That information is not here but WDC can check on that and get back to Marvin on the answer. Ben Woodward-Breckbill, Shalom Mennonite, asked about the decrease in the Church Planting Commission budget. Heidi said last year's budget included some grant funds which are not in the 2024 budget. Christina Litwiller, Salina Mennonite Church shared what the Resource Commission has control over and what they don't within their budget.

Delon asked for a motion to approve the 2024 budget. **Eldon Epp, Lorraine Avenue Mennonite Church moved to approve the 2024 budget. Darlene Powers, Faith Mennonite in Newton, KS provided a second.** Chris Tyson, Shalom Mennonite Church, expressed concern over the ongoing increase of the budget. Kim Becker, Austin Mennonite Church, Dallas, TX asked about the percent increase of the budget and where increase income will come from. Dave Wiebe, First Mennonite Church

Newton, KS commented that is a reason why some of the building sale money was put into a fund development person. We need to look at a change in how we raise funds for WDC. **Motion carried.**

Report from Resolutions Committee -

Open mic time –

Mitzi Moore from San Antonio Mennonite Church announced their church has been very helpful with asylum seekers, spending 70% of their budget to help families. She highlighted a 4-part documentary that has been done recently that is available for purchase. She encouraged churches to consider showing the documentary. Delon asked that WDC will share this as a resource for their congregations.

Harlan Bartel from Faith Mennonite Church in Newton, KS challenged the churches to put resources into youth, suggesting that perhaps WDC could sponsor a youth gathering.

Announcement of 2024 Annual Assembly – Delon announced we will go to First Mennonite Church in Beatrice, NE for the Annual Assembly, Aug 2-4, 2024.

Resolution of thanks – Lee Lever offered a resolution offering thanks to 1) the congregation and staff of Tabor Mennonite Church for the use of their facility and the gracious hosting of the WDC Annual Assembly, (2) the staff of WDC and planners of this assembly for their careful energetic and creative leadership (3) those who provided intergenerational opportunities during this gathering, (4) the WDC Board, commissions, committees, and task force members who faithfully tend to the working parts of WDC and help us Witness, Dwell and Connect with God’s activity and mission, (5) the tech team, and (6) those who maintain air conditioner units. **The delegates expressed their affirmation through applause.** Kathy Neufeld Dunn thanked her assembly planning committee.

Closing prayer – Delon offered a closing prayer.

Adjourn – Jeff Koller, Eden Mennonite Church Moundridge, KS moved to adjourn, Ken Neufeld, First Mennonite Hutchinson seconded. Delon declared the meeting adjourned at 2:38 p.m.

Minutes submitted by Wendy Funk Schrag, secretary

BALLOT

Executive Board

Moderator Elect - Eric Buller (Hoffnungsaus Mennonite Church, Inman, KS)
Caleb Gingerich (First Mennonite Church of Christian, Moundridge, KS)
Dave Wiebe (First Mennonite Church, Newton, KS)

Gifts Discernment Committee

Linda Goering, (Eden Mennonite Church, Moundridge, KS)
Eldon Epp (Lorraine Avenue Mennonite Church, Wichita, KS)

Church Planting Commission

Jim Unruh (First Mennonite Church, Hutchinson, KS)
Marlene McKitrick (San Antonio Mennonite Church, San Antonio, TX)
Katherine Graber (Peace Mennonite Church, Dallas TX)
Steve Nikkel (Alexanderwohl Mennonite Church, Goessel, KS)

Ministerial Leadership Commission

Gilberto Flores (Iglesia Cristiana Anabautista Casa de Paz)
Todd Schlosser (Tabor Mennonite Church, Newton, KS)

Resource Commission

Norma Duerksen (First Mennonite Church, Hillsboro, KS)
Graciela Tijerina (Iglesia Menonita Casa Betania, Newton, KS)

Stewardship

Karl Swartz (Lorraine Avenue Mennonite Church, Wichita, KS)
Jeanette Stucky (Mennonite Church of the Servant, Wichita, KS)

END

Western District Conference 2024 Budget

Income

	Budget 2024	Budget 2023		Budget 2024	Budget 2023
1 Contributions	\$ 458,673	\$405,400	7 Restricted - Seminary Scholarships	-	3,000
2 Church Plant contributions	36,000	36,000	8 Restricted - Church plant grant funds	-	15,000
3 Honorariums/Refunds/Reimbursements	20,000	20,000	9 Restricted - subsidy funds	37,032	-
4 Restricted - Staff Benefits	7,500	7,200	10 Restricted Funds - Interest	1,000	1,000
5 Restricted - Translation & Interpretation	1,050	1,050	11 Income From Bequest Fund	55,600	64,000
6 Restricted - Resource Commission	4,000	4,000	12 Interest/Market Adjustment	5,000	7,000
			Total Income	\$ 625,855	\$563,650

Expenses

Executive Board			2024	2023	Resource Commission			2024	2023
1 Executive - Staff	\$ 52,162	\$ 46,005	1 Resource - Staff	\$ 97,867	\$ 86,949	2 Resource - Staff Travel	1,500	1,500	
2 Executive - Staff Travel	1,500	1,500	3 Resource - Office Expense	8,100	7,000	4 Resource - Office Expense - Rent	6,111	-	
3 Executive - Office Expense	4,050	3,500	5 Resource - Commission Exp	100	200	6 Resource - Sabbatical Fund	188	188	
4 Executive - Office Expense - Rent	3,055	-	7 Resource - Building repair loan	-	1,207	8 Resource - Mennonite Archives	3,000	3,000	
5 Executive - Board Exp	1,000	1,000	9 Resource - Library	7,000	7,000	10 Resource - Music & Worship	100	250	
6 Executive - Sabbatical Fund	120	120	11 Resource - Youth North	750	1,000	12 Resource - Youth South	750	1,000	
7 Executive - Building repair loan	-	604	Resource Total			\$ 125,465	\$109,294		
8 Executive - CLC Exp	2,000	1,000							
9 Executive - MC USA Delegates	2,500	2,500							
10 Executive - Reference Council	500	500							
Executive Total			\$ 66,887	\$ 56,729					

Ministerial Leadership Commission

1 Leader - Staff	\$ 175,134	\$155,660
2 Leader - Staff Travel	10,000	10,000
3 Leader - Office Expense	16,200	14,000
4 Leader - Office Expense - Rent	12,221	-
5 Leader - Commission Exp	500	750
6 Leader - Sabbatical Fund	460	460
7 Leader - Building repair loan	-	2,414
8 Leader - Ministerial Credential	700	750
9 Leader - Seminary Scholarships	3,000	3,000
10 Leader - Meetings & workshops	1,500	1,500
Leadership Total		
	\$ 219,715	\$188,534

Stewardship Commission

1 Steward - Staff	\$ 48,593	\$ 37,675
2 Steward - Staff Travel	500	500
3 Steward - Office Expense	8,100	7,000
4 Steward - Office Expense - Rent	6,111	-
5 Steward - Commission Exp	400	400
6 Steward - Sabbatical Fund	40	40
7 Steward - Building repair loan	-	1,207
8 Steward - Communications	2,500	2,500
9 Steward - Insurance	12,000	12,000
10 Steward - Audit	8,200	7,900
Stewardship Total		
	\$ 86,443	\$ 69,222

Church Planting Commission

1 Church Planting - Staff	\$ 73,047	\$ 64,575
2 Church Planting - Staff Travel	5,000	5,000
3 Church Planting - Office Expense	4,050	3,500
4 Church Planting - Office Expense - Rent	3,055	-
5 Church Planting - Commission Exp	500	500
6 Church Planting - Sabbatical Fund	192	192
7 Church Planting - Building repair loan	-	604
8 Church Planting - Auxiliary support person	6,000	12,000
9 Church Planting - Special events	6,500	12,500
10 Church Planting - Resource Development	5,000	5,000
11 Church Planting - Plant Support	24,000	36,000
Church Planting Total		
	\$ 127,344	\$139,871

2024 Budget Notes – Western District Conference

Below is a description of Income and Expense items in the recommended budget for the fiscal year beginning February 1, 2024.

INCOME:

Line #1 *Contributions* - Undesignated contributions from congregations and individuals.

Line #2 *Church Plant contributions* - Contributions from congregations and individuals designated for Church Planting.

Line #3 *Honorariums/Refunds/Reimbursements* –Staff honorariums, payments from other organizations for work done by WDC staff, travel refunds, insurance refunds, and office equipment use by other organizations.

Lines #4 to #10 Restricted Funds income is from restricted accounts that have received contributions or grants for a designated purpose. These funds are moved into the budget to cover expenses for their specific designation:

#4 *Restricted– Staff Benefits* helps pay for health insurance coverage and HSA contributions by WDC.

#5 *Restricted – Translation & Interpretation* – funds from Schowalter Foundation grants to pay for language translation of written materials and oral language interpretation for meetings.

#6 *Restricted – Resource Commission* - funds from an endowment designated for resources for the WDC Resource Library. \$4,000 is moved from the endowment to the budget each year.

#7 *Restricted – Seminary Scholarships* is to support WDC members attending MC USA-related seminaries. 2023 commitments will deplete this restricted fund, so the 2024 budget does not include funds from it. Ministerial Leadership Commission is considering how to replenish this restricted fund.

#8 *Restricted – Church Plant Grant Funds* represents part of a Schowalter Foundation grant received in 2022.

#9 *Restricted – Subsidy Funds* are from the sale of the 2500 Place building, to be used to pay monthly rent and help with the cost of the Fund Development Coordinator.

#10 *Restricted Funds – Interest* is interest from the Pauls Bequest Fund designated for church planting.

#11 *Income from the Bequest Fund* – All undesignated estate gifts over \$500 are deposited into the WDC Bequest Fund. According to WDC policy, 10% of the Bequest Fund is transferred annually to the WDC income budget, as reflected in the income budget. Up to 20% can be transferred to cover expenses by approval of Executive Board.

#12 *Interest/Market Adjustment* – Interest earned and market adjustments on WDC invested funds during the year.

EXPENSES:

The Expense Budget is divided between the Executive Board and the four Commissions.

Lines #1 to #3 in each Expenses section shows Staff, Staff Travel and Office Expenses, which are shared by the Board and the Commission to provide essential services to carry out WDC’s mission. See below for a chart of how these expenses are divided between Board and Commissions.*

Line #1 *Staff* is for staff salaries, reflecting increases in Mennonite Church USA ministerial salary guidelines, and the addition of Custodian and Fund Development Coordinator. The Custodian was previously paid out of the 2500 Place Fund. For 2024 the Fund Development Coordinator will be partially subsidized by funds from the sale of the 2500 Place building.

Line #2 *Staff Travel* includes travel, lodging, food and registration expenses for staff to visit congregations and attend work-related events.

Line #3 *Office Expense* is increased to include Information Technology services, previously provided by a tenant in lieu of rent.

Office Expense – Rent is the cost to rent space for offices, Resource Library and meetings in the 2500 Place Building. In July 2023, WDC sold the 2500 Place building and began leasing back a portion of the space where the offices are located.

Line #4 - *Board / Commission Expenses* is used to pay meeting expenses and other discretionary expenses.

Line #5 *Sabbatical Fund* is moved to a restricted fund to pay for coverage when one of the conference ministers goes on Sabbatical. Because we have now built up the fund, this line item is reduced from 2022.

Line #6 *Building Repair Loan* represents repayment of a loan from the Revolving Fund in 2019 for roof replacement and larger maintenance and repair costs for 2500 Place. This loan was paid off in July 2023 so there is no budget amount for 2024.

Other Expense categories:

Executive Board Lines #7 to #9 - Assists WDC representatives to attend MC USA Constituency Leaders Council and WDC delegates to attend the MC USA biennial sessions, and pays WDC Reference Council expenses.

Ministerial Leadership Commission Lines #7 to #9 pay for maintaining ministerial and credential records in the MC USA database, minister's resourcing events, and seminary scholarships to encourage MC USA seminary attendance.

Church Planting Commission Lines #7 to #10 support church plants and church planting resources. In 2023, the Commission added line items to implement their new strategic plan with five focus areas: Plant churches, Empower Anabaptist church planters, Strengthen communication and partnerships with WDC congregations around the CPC mission/vision, Encourage all WDC congregations to be alert to opportunities and assets supporting potential church planting projects in their own church or community, and Make connections with communities and individuals who would feel at home in Anabaptism. Budget increases include additional funds for special events and resources for church planters, and an auxiliary support person to assist in promoting church planting partnerships and projects. The Church Planting Commission received a Schowalter Foundation grant in 2022, part of which is still covering expenses in 2023 (see Income Line #8). If there are still funds available in 2024 they will help cover continued expenses.

Resource Commission Lines #7 to #11 include a subsidy for the Mennonite Library and Archives at Bethel College which houses WDC archives, funds for resources and maintenance of the Conference Resource Library, and funds for conference youth ministry activities.

Stewardship Commission Lines #7 to #9 pay for communications, including language translation and interpretation, insurance premiums and the annual audit.

*** Staff salaries and benefits, Staff Travel and Office Expenses are divided among the Board/Commissions as follows:**

Executive Board budget includes:

- 30% of Conference Minister
- 20% of Administrative Assistant in Kansas
- 10% of Business Manager
- 10% of Fund Development Coordinator
- 30% of Staff Travel
- 10% of Office Expenses

Ministerial Leadership Commission budget includes:

- 40% of Conference Minister
- 50% of Associate Conference Minister in Texas
- 50% of Associate Conference Minister in Kansas
- 50% of Ministry Assistant
- 30% of Administrative Assistant in Kansas
- 10% of Business Manager
- 10% of Fund Development Coordinator
- 100% of Youth Network Team Leader
- 40% of Staff Travel
- 40% of Office Expenses

Church Planting Commission budget includes:

- 10% of Conference Minister
- 50% of Associate Conference Minister in Texas
- 50% of Ministry Assistant
- 10% of Administrative Assistant in Kansas
- 5% of Business Manager
- 5% of Fund Development Coordinator
- 10% of Staff Travel
- 10% of Office Expenses

Resource Commission budget includes:

- 10% of Conference Minister
- 50% of Associate Conference Minister in Kansas
- 100% of Resource Library Director
- 30% of Administrative Assistant in Kansas
- 15% of Business Manager
- 15% of Fund Development Coordinator
- 10% of Staff Travel
- 20% of Office Expenses

Stewardship Commission budget includes:

- 10% of Conference Minister
- 10% of Administrative Assistant in Kansas
- 60% of Business Manager
- 60% of Fund Development Coordinator
- 10% of Staff Travel
- 20% of Office Expenses

2023 ELECTION RESULTS
(+ Filling Unexpired Term)

Executive Board: Eric Buller, Caleb Gingerich, Dave Wiebe
Church Planting Commission: Jim Unruh, Marlene McKitrick, +Katherine Graber, +Steve Nikkel
Gifts Discernment Committee: Linda Goering, Eldon Epp
Ministerial Leadership Commission: Gilberto Flores, Todd Schlosser
Resource Commission: Norma Duerksen, Graciela Tijerina
Stewardship Commission: Karl Swartz, Jeanette Stucky

CERTIFIED DELEGATES AT 2023 CONFERENCE & CHURCH ELIGIBLE VOTES
(Both in-person and virtual delegates could carry more than one vote)

KANSAS

1. **Alexanderwohl Mennonite Church, Goessel:** Kristine Schmucker (434 members, 15 votes)
2. **Bethel College Mennonite Church, North Newton:** Marlene Faul, Dale Schrag, Dorothy Nickel Friesen, Esther Koontz, Richard Koontz, Jeanette Stucky, Ada Schmidt Tieszen (451 members, 15 votes)
3. **Buhler Mennonite Church, Buhler:** Willmar Harder, Sara Janzen, Ron Fenwick (340 members, 12 votes)
4. **Calvary Mennonite Church, Liberal:** No delegates present. (8 members, 1 vote)
5. **Eden Mennonite Church, Moundridge:** Jeff Koller, Derek King, Berni Kaufman, Gail Graber (230 members, 8 votes)
6. **Faith Mennonite Church, Newton:** Darlene Powers, Harlan Bartel, Jim Stucky (80 members, 3 votes)
7. **First Mennonite Church, Halstead:** Kent Dick (223 members, 8 votes)
8. **First Mennonite Church, Hillsboro:** Janice Amstutz, Deryll Amstutz (100 members, 4 votes)
9. **First Mennonite Church, Hutchinson:** Carol Moore, Ken Neufeld, Russ Gaeddert, Joretta Martens Tonya Ramer Wenger (140 members, 5 votes)
10. **First Mennonite Church, McPherson:** No delegates present. (152 members, 5 votes)
11. **First Mennonite Church, Newton:** Wendy Schrag, Luke Unruh, Dave Wiebe (181 members, 6 votes)
12. **First Mennonite Church, Ransom:** No delegates present. (35 members, 2 vote)
13. **First Mennonite Church of Christian, Moundridge:** No delegates present. (100 members, 4 votes)
14. **Gospel Fellowship, Montezuma:** No delegates present. (25 members, 1 vote)
15. **Grace Hill Mennonite Church, Whitewater:** Weldon Martens (207 members, 7 votes)
16. **Hanston Mennonite Church, Hanston:** No delegates present. (15 members, 1 vote)
17. **Hoffnungsau Mennonite Church, Inman:** Eric Buller, Orlin Martens (183 members, 7 votes)
18. **Hope Mennonite Church, Wichita:** No delegates present. (249 members, 9 votes)
19. **Iglesia Camino de Santidad, Liberal:** Teresa Romero, Moises Romero (50 members, 2 vote)
20. **Iglesia Menonita Aposento Alto, Wichita:** Jaime Cazares (26 members, 1 vote)
21. **Iglesia Menonita Casa Betania, Newton:** Fernando Perez (15 members, 1 vote)
22. (Church Plant) **Iglesia Palabra Viva, Liberal:** No delegates present. (42 members, 1 vote)
23. **Lorraine Avenue Mennonite Church, Wichita:** Angie Smith, Eldon Epp, Michelle Armster (364 members, 12 votes)
24. **Manhattan Mennonite Church, Manhattan:** Melissa Atchison, Cathy Bitikofer (51 members, 2 votes)
25. **Mennonite Church of the Servant, Wichita:** Vangie Truex (19 members, 1 vote)
26. **New Creation Fellowship, Newton:** Kristine Regehr, Shana Green (51 members, 2 votes)
27. **Peace Mennonite Church, Lawrence:** Joanna Harader (60 members, 2 votes)

28. **Rainbow Mennonite Church, Kansas City:** Ruth Harder, Karen Goering Hostetler, Eric Jantzen, Duane Graber (240 members, 8 votes)
29. **Salina Mennonite Church, Salina:** Christina Litwiller, Pete Smucker (44 members, 2 votes)
30. **Shalom Mennonite Church, Newton:** Ben Woodward-Breckbill, Larry Dixon, Janet Dixon, Ron Flaming, Christopher Tyson, Marvin Zehr, Zandra Sawatzky, David Kaufman (225 members, 8 votes)
31. **Southern Hills Mennonite Church, Topeka:** Gabriel Pennington, Vicki Penner (78 members, 3 votes)
32. **Tabor Mennonite Church, Newton:** Katherine Goerzen, Cleo Koop, Peter Goerzen, Leanne Toews, Gayle Funk, Amil Schmidt (285 members, 10 votes)
33. **West Zion Mennonite Church, Moundridge:** No delegates present. (176 members, 6 votes)
34. **Zion Mennonite Church, Elbing:** No delegates present (137 members, 5 votes)

NEBRASKA

1. **First Mennonite Church, Beatrice:** Josh Janzen (221 members, 8 votes)
2. **Summit Street Church, Beatrice:** No delegates present. (86 members, 2 votes)

OKLAHOMA

1. **Greenfield Mennonite Church, Carnegie:** No delegates present. (6 members, 1 vote)
2. **Joy Mennonite Church, Oklahoma City:** Richard Cheek (18 members, 1 vote)
3. **Koinonia Mennonite Church, Clinton:** No delegates present. (22 members, 1 vote)

TEXAS

1. **Austin Mennonite Church, Austin:** Kim Becker (35 members, 2 vote)
2. **Chin Emmanuel Church, Houston:** No delegates present. (100 members, 4 votes)
3. **Hope Fellowship, Waco:** No delegates present. (34 members, 2 vote)
4. **Houston Mennonite Church, Houston:** Lee Lever (40 members, 2 votes)
5. **Iglesia Cristiana Menonita Monte Horeb, Dallas:** No delegates present. (32 members, 2 votes)
6. **Iglesia Menonita Casa de Dios, Garland:** No delegates present. (7 members, 1 vote)
7. (Church Plant) **Iglesia Menonita Casa de Restauración, Houston, TX:** Aurora Parchmont (12 members, 1 vote)
8. **Iglesia Menonita Casa del Alfarero, Pasadena:** Alberto Parchmont (37 members, 2 vote)
9. **Iglesia Menonita Comunidad de Esperanza, Dallas:** No delegates present. (20 members, 1 vote)
10. **Iglesia Menonita Comunidad de Vida, San Antonio:** No delegates present. (7 members, 1 vote)
11. **Iglesia Menonita Luz del Evangelio, Dallas:** No delegates present. (120 members, 4 votes)
12. **Peace Mennonite Church, Dallas:** Samuel Voth Schrag (38 members, 2 votes)
13. **San Antonio Mennonite Church, San Antonio:** Mitzi Moore, Marlene McKitrick (37 members, 2 votes)

GUATEMALA

1. (Church Plant) **Iglesia Arca de Salvacion Uspantan, Guatemala:** Juan Jesus Toj (150 members, 1 vote)
2. **Iglesia Cristiana Anabautista Casa de Paz, Guatemala City, Guatemala:** Rebeca Daninet Uribio (27 members, 1 vote)