

Houston Mennonite Church, Houston, TX
Pastor Job Description
May 2023

Overview

Houston Mennonite Church, a member of Western District Conference, Mennonite Church USA, is seeking a full-time pastor to provide leadership to our congregation. We are looking for a pastor firmly grounded in the teachings of Jesus who shares our passion for living out Anabaptist values including peacemaking, social justice, discipleship, and community. We are a diverse and inclusive congregation in a dynamic and growing urban setting where we experience constant change. We are seeking a pastor with skills, background and creativity to guide and support our congregation as we seek to enhance engagement with our surroundings and grow our church community in faithfulness, vitality and numbers.

Duties and Responsibilities

- Cooperatively plan worship services including preaching.
- Support faith formation for congregational participants of all ages and in all stages of their faith journey.
- Lead and coordinate care of the congregation.
- Encourage healthy, transparent, and effective communication and assist with collective decision-making.
- Participate in meetings of the Church Council and other ministry teams, as needed.
- Provide guidance and encouragement in integrating our commitment to being an inclusive and welcoming community with our Anabaptist values.
- Manage the church office.
- Coordinate relationships with the larger Mennonite Church, other local faith communities, and partner organizations.
- Work with congregational leadership to continue implementation of vision and goals.
- Other duties as they arise or as they emerge from the giftedness of the pastor and/or congregation and as agreed upon by the congregation and pastor.

Qualifications

- Committed follower of Jesus with a strong and maturing Christian faith
- Thorough understanding and commitment to Anabaptist/Mennonite values, theology and practice
- Strong organizational and communication skills
- Warm, friendly, outgoing, with an ability to relate to people inside and outside the congregation
- Interest and ability to creatively share the Christian faith in an Anabaptist perspective with the surrounding community and world
- Experience as a pastor in an Anabaptist congregation (preferred)
- Ordained or seeking ordination with Mennonite Church USA
- Seminary-trained with a Masters of Divinity degree (preferred)