

Pastoral Job Description

Job Description: Pastor*
Hope Mennonite Church

Hours: The full-time Pastor will be expected to work 40 hours a week.**

Job Duties:

- Worship/Spiritual Leadership: Our pastor will be responsible for the spiritual leadership of our Congregation. The pastor's duties will include preparing and delivering sermons. The frequency of delivery is negotiable (e.g. 8 consecutive weeks, with a week reprieve on the 9th). The pastor will be expected to attend Worship Commission meetings to help develop the upcoming theme/series selected for Worship. Further, the pastor should engage and lead Sunday school, as agreed/determined with the Discipleship Committee.
- Pastoral Care: The pastor will be expected to shepherd and care for our congregation's communication, and individual's needs, as they arise.
- A seminary degree is required.

* Hope Mennonite is open to two individuals filling the position of Pastor and is willing to be creative in the division of job duties between a Pastor and/or Associate Pastor if the opportunity presents itself.

**Hope Mennonite is willing to be flexible on "full-time" and is open to three-quarter time work, so long as a mutually agreeable schedule can be agreed upon.