

**Faith Mennonite Church, Newton KS**  
**Pastor Job Description**  
**January 2023**

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**Overview:**

Faith Mennonite Church is seeking a full-time pastor to walk with and provide leadership to our congregation. We desire a pastor grounded in the teachings of Jesus Christ, and who is familiar with Anabaptist history and theology. A pastor that is skilled in caring for an aging congregation yet can encourage us to grow and attract people longing for a faith community. A pastor who is aware of the challenges facing communities of faith both locally and around the world and can provide leadership in navigating these challenges. A pastor that calls us to continue our journey in inclusive welcome and challenges us to model our lives after the example demonstrated by Jesus's teachings of peace and social justice.

**Duties and Responsibilities:**

- Actively participate in planning, designing, and leading regular and special worship services.
- Deliver sermons that both challenge and connect biblical teachings to our everyday lives, preaching at least 3 Sundays per month.
- Assists in identifying and connecting congregational gifts to the needs of our congregation and the surrounding community.
- Provide and lead in the provision of pastoral care (both acute and long-term challenges).
- Encourage healthy, transparent, and effective communication, especially in times of conflict, and assist with communal problem-solving and decision-making.
- Guide us as we emerge from a period of transition, encouraging us to finish work on church structure to better meet our current and future needs.
- Encourage us to continue to explore what it means to be an inclusive and welcoming community.
- Meet monthly with Church Council, and with other Boards as time allows.
- Provide pastoral reports monthly to Church Council, and yearly to the congregation.
- Other duties, as agreed to by the church and the pastor, as time allows.

**Qualifications:**

- A committed Christian in a personal relationship with Jesus Christ.
- A passion for the teachings of Jesus Christ, especially in the areas of peace and social justice.
- Familiarity with Anabaptist history and theology.
- Strong communication and leadership skills.
  - Self-Awareness (emotional, accurate self-assessment, self-confident)
  - Self-Management (transparent, adaptable, optimistic, goal-oriented)
  - Social Awareness (empathetic, organizationally aware, service-oriented)
  - Relationship Management (inspirational leadership, develops others, change catalyst, influence, conflict management)
- Willingness to participate in the personal and collective faith journeys of the congregation.
- A Masters of Divinity, or commensurate experience is preferred.