

Pastor's Job Description
First Mennonite Church of Christian (FMCC), 2011

- **Evangelism/Outreach**
 - Work beyond the “walls” of FMCC to carry out a vision of building God’s Kingdom in Moundridge, however that evolves
 - Focus on youth and young adults with the goal of assisting in their involvement in and commitment to the church and its faith
 - Work with the congregation to bring area people to faith in Jesus Christ and to result in growth of God’s Kingdom

- **Preach and Teach**
 - Pray, read, study, and reflect in order to preach Biblical truth
 - Be responsible for Sunday morning worship, preaching approximately 75% of the time
 - Teach catechism in preparation for baptism
 - Lead periodic Bible Studies and retreats

- **Leadership**
 - Keep a full picture of all the workings of the church
 - Collaborate with members in discerning the vision, mission and goals that God has for us as a church body
 - Serve as a member of the Church Board, providing a link between the Deacons and the Church Board
 - Facilitate the ministries of the church in a climate of delegated tasks and shared leadership with lay members and the Deacon Teams
 - Participate in wider Mennonite conference and denominational structures and activities

- **Pastoral Care**
 - Pray for the congregation and its ministries
 - Respond to the pastoral care needs of all members
 - Visit in crisis or high need situations
 - Conduct weddings and funerals as needed
 - Consult with the Deacons on pastoral care issues
 - Be attentive to pastoral care needs in the community
 - Visit with members of the congregation who are not attending our worship services to encourage a return to active membership

The above is a broad job description reflecting the needs of the FMCC congregation. It is not meant to supersede the Constitution and Bylaws of First Mennonite Church of Christian but to enhance those directives.