

Staff Relations Committee

Kent Dick, Chair

The WDC Staff Relations Committee consists of 3 members appointed by the Stewardship Commission (Kent Dick, Jay Goering, and Ken Regier) and a representative of the Stewardship Commission (Pauline Buller). We meet with the conference minister to oversee personnel matters and policies.

During the past year, all meetings were held via Zoom. We accomplished our usual tasks of reviewing and affirming the staff salaries and benefits, housing allowances, and memos of understanding; receiving periodic staff updates and reports; hearing reports on annual staff reviews; and reviewing proposed staff budget amounts.

More specific tasks that we accomplished this year included discussing a proposal from KDHE concerning creating a position as part of the Low German Mennonites from Mexico Support Task Force; reviewing, discussing and approving a harassment prevention policy to be added to the personnel policy; and discussing the sabbatical policy for credentialed staff along with timelines and funding options. We were also kept updated on the hiring of a new associate conference minister and the retirement of the administrative assistant along with reviewing job descriptions.