



## Manhattan Mennonite Church

A congregation of Mennonite Church USA



**Manhattan Mennonite Church 1000 Fremont, Manhattan KS 66502**

05.29.21

### OVERVIEW STATEMENT

Formalized in 1978, we are a community committed to “Jesus Christ in faith and life, each other in worship, nurture, and prayer; others in witness, peacemaking, and service.” The pastor will encourage, support and collaborate with lay leaders, participate in Sunday services by way of scripture and sermon and be available to the church family for spiritual guidance and pastoral care. The pastor will present invitations to biblical understanding and personal allegiance to Jesus and give guidance to the congregation toward healing and reconciliation, both physical and spiritual, encouraging healthy communication and relationships. A final job description may include other responsibilities as agreed to by MMC and the pastoral candidate.

### DUTIES AND RESPONSIBILITIES 1.0 FTE

#### Preaching and Worship

Actively participates with the worship team in planning and leading worship services, preparing and delivering sermons, teaching Scripture and theology for the purpose of embracing the priesthood of all believers, empowering congregants in faith, practice and leadership. Has significant role in rituals of commitment, transition and healing with congregants including communion, weddings, dedications, funerals, and baptisms.

#### Congregational Care

Committed to a gifts-based ministry, helping congregants identify their spiritual gifts and empower their use in ministry. Initiates counseling and pastoral care for MMC participants and makes appropriate referrals.

#### Leadership and Administration

Shows strong administrative skills including supervising and evaluating staff.  
Works cooperatively and collaboratively with staff, committees and teams within the congregation.

#### Peace and Justice

Committed to Peace and Justice, supporting the congregation in its involvement in Peace and Justice ministries.

#### Youth & Young Adults

Provides enthusiasm and encouragement for the involvement of Youth and Young Adults in congregational life.

#### Healthy Communication & Relationships

Models healthy ways of living with congregational differences working at conflict resolution, problem-solving, and effective decision-making processes; provides leadership and models self-care, effective communication and healthy relationships. Practices time management skills to balance self-care and congregational work.

#### Accountability

Work collaboratively with the Pastor Relations Committee and is accountable to the Circle of Elders.

### QUALIFICATIONS / REQUIREMENTS

A committed Christian with a personal faith in Jesus Christ.

A person who is enthusiastic and willing to participate in the personal and collective faith journeys of the congregants.

A person who embraces the Anabaptist understanding of the Christian faith and ethics.

We would like our pastor to be well-organized, mature, responsible, and a self-starter, preferably with a high degree of self-awareness and emotional intelligence.

Prefer a pastor with a Masters of Divinity and professional experience in an Anabaptist congregation. Other courses of Pastoral training and experience will be considered.

Dated: 05.25.2021