

Western District Conference / South Central Conference 2021 Leadership Transformation Grant from Kansas Leadership Center, Wichita, KS

Western District Conference and South Central Conference are continuing a Leadership Transformation Grant from the Kansas Leadership Center (KLC) in Wichita, KS, which covers the registration cost for a selected number of WDC/SCC members to attend core training programs at KLC in 2021. (See below for application information).

Information about KLC and the Leadership Transformation Grant:

KLC is a non-profit organization committed to fostering leadership for stronger and more prosperous communities. Its programs and teachings present leadership as an activity available to anyone at any time. KLC offers training for organizations, teams and individuals as well as advanced programs for leadership development practitioners. It provides development grants for civically oriented organizations in Kansas and partners with local community leadership programs. KLC receives funding from the Kansas Health Foundation.

KLC's curriculum questions traditional notions conflating leadership with authority, and instead democratizes defines leadership as "mobilizing others to do difficult work." Learning begins from a distinction in systems between technical problems, solved by expertise, and adaptive challenges in which expertise does not exist or is distrusted by stakeholders. The framework rests on four competencies and five principles, as follows:

KLC's four competencies: Diagnose situation, Manage self, Intervene skillfully, Energize others.

KLC's principles: 1. Leadership is an activity, not a position. 2. Anyone can do it, anytime and anywhere. 3. It starts with you and must engage others. 4. Your purpose must be clear. 5. It's risky.

KLC's Transformational Leadership Grant provides training spots for individuals to attend KLC's core programs in a 3-step leadership journey. To ensure that training remains accessible during the pandemic, all programs are currently being offered online:

Step 1. Grow yourself: Your Leadership Edge: Foundational training that introduces core concepts in KLC's leadership framework. Get acquainted with KLC's principles, competencies and definition of leadership in this two-day program. Practice this new framework alongside participants representing a broad spectrum of sectors. Identify key areas where you need to stretch, grow and experiment (i.e. your leadership edge).

- Each session includes 2 program dates, 9am-5pm on each day.
- Offered 10 times in 2021: Feb 3-4, Mar 3-4, Apr 14-15, May 5-6, June 2-3, July 7-8, August 4-5, Sept 1-2, Oct 6-7, Nov 3-4

Step 2. Mobilize Others - Lead for Change: Continue learning with this multi-session training. This is a deeper dive into the KLC framework for individuals mobilizing others to deal with tough problems and change processes. Gain tangible skills, evaluate assumptions holding you back, receive personalized feedback through an Immunity to Change process and leave with experiments and skills to challenge and support you in your efforts to move forward.

- Each session includes 6 program dates, 8:30 am - 2:00 pm on each day
- Offered 5 times on Tuesdays in 2021:
 - Cohort 1: Feb 9, 16, 23, Mar 2, 9, 16
 - Cohort 2: Apr 20, 27, May 4, 11, 18, 25

- Cohort 3: July 13, 20, 27, Aug 3, 10, 17
- Cohort 4: Aug 24, 31, Sept 7, 14, 21, 28
- Cohort 5: Oct 19, 26, Nov 2, 9, 16, 23

Step 3. Create Change - Equip to Lead: In this 2-day program, learn to communicate, practice facilitation techniques, and incorporate core leadership ideas into your context to foster a culture of leadership within your organization.

- Each session includes 2 program dates, 9am-5pm on each day
- Offered 4 times in 2021: Mar 31-Apr 1, July 21-22, Sept 8-9, Dec 8-9

For more information see <http://www.kansasleadershipcenter.org>

WDC/SCC's goals in implementing our Leadership Transformation Grant:

- Growth in the ability of adult leaders to nurture the faith and development of senior high youth, to model leadership skills and mentor youth, leading to a greater sense of belonging and leadership by senior high youth in WDC and SCC. (*Adult leaders working with youth are encouraged to apply to attend a KLC core training program.*)
- Regular use of KLC leadership competencies by conference leaders (*Members of WDC Executive Board, commissions, committees and task forces are encouraged to apply to attend a KLC core training program.*)
- Increased number of pastors and congregational leaders and members who understand adaptive leadership principles and use adaptive leadership competencies. (*Pastors and congregational leaders and members are encouraged to apply to attend a KLC core training program.*)

Application process: WDC/SCC's Leadership Transformation Grant covers registration cost for a selected number of participants to attend any of the three core training programs. Participants will need to purchase their own books and provide their own electronic access.

1. To apply to attend a KLC training program through WDC/SCC's Leadership Transformation Grant, complete the application form online at <https://mennowdc.org/wdc-leadership-transformation-grant-application-form/>, or using the form below and return it to the WDC office at wdc@mennowdc.org or PO Box 306 N. Newton, KS 67117.
2. Applications will be considered as long as grant slots are still available.
3. After your application has been reviewed and approved, you will be sent a promo code from WDC to allow you to register for the program on the KLC website, free of charge.*

**Note: According to KLC guidelines only Kansas residents are eligible for Leadership Transformation Grant training spots. In light of that, a limited number of scholarships for the 2-day programs ("Your Leadership Edge" or "Equip to Lead") are available for WDC members beyond Kansas through a separate fund administered by WDC's Ministerial Leadership Commission.*

Kansas residents who attend a training program through the Leadership Transformation Grant are encouraged to make a contribution to WDC, designated "KS Leadership Center Fund," to help extend this opportunity to other WDC members.

2021 Leadership Transformation Grant Application

Name and contact information (e-mail, phone and mailing address):

Role in congregation, conference or other organization:

Name and location of congregation:

Have you informed your pastor of your plans to apply for this grant?

Kansas Leadership Center program (circle one) and dates you plan to attend:

- *Your Leadership Edge* - program dates: _____
- *Lead for Change* - program dates: _____
- *Equip to Lead* - program dates: _____

Explain why you are interested in attending KLC training and how you might implement what you learn:

Return to Western District Conference at wdc@mennowdc.org or PO Box 306, North Newton, KS 67117