**First Mennonite Church, Beatrice, NE**

**Pastor Job Description**

Full-time ministry (40 hrs/wk average with flexibility suited to the work)

1. Purpose:

The pastor will provide leadership to further define, articulate, and implement the mission/vision of First Mennonite Church by teaching and shepherding the congregation to:

1. Follow Jesus
2. Mature in Faith
3. Carry the Good News
4. Worship (Follow Jesus)
5. Preach and teach the Word of God
6. Lead biblically-based ministry that will attract people to Christ and to the church as understood in the Anabaptist-Mennonite tradition
7. Regular planning of worship services
8. Administer believer’s baptism and Holy Communion and to officiate at weddings and funerals
9. Pastoral prayer
10. Serve on the worship committee, helping to plan and carry out special worship activities of the congregation
11. Nurture/Teach (Mature in Faith)
12. Congregation
    * 1. Nurture congregational members in faith (Bible Study)
      2. Teach Catechism to new believers
      3. Work to foster the spiritual development of the congregation
      4. Visitation of the members of the congregation in order to maintain spiritual well-being
      5. Pastoral and crisis counseling (i.e. marriage counseling, bereavement, baptism)
      6. Serve on church board and education council
13. Personal Growth
    * 1. Seek to be continually growing in Christ-likeness by study and prayer
      2. Participate in continuing education events, workshops, and/or seminars
      3. Read appropriate books and periodicals for spiritual, personal, and professional growth
14. Outreach (Carry the Good News)
15. Support and be part of congregational outreach activities
16. Represent the congregation in local ministerial activities
17. Maintain conference ties
18. Support our long-term and short-term mission workers and be an advocate for global mission work
19. Administration
20. Perform administrative tasks and establish office hours
21. Meet monthly with deacons
22. Supervise administrative assistant October 2020