

**Staff Relations Committee**  
**Delon Martens, Chair**

The Staff Relations Committee along with the Conference Minister met 6 times this year and according to conference bylaws ““oversees personnel matters and policies in consultation with the Conference Minister”. Staff Relations also provides support for the Conference Minister, offering a place for discussion of joys, concerns, and issues facing the conference.

Review of the WDC Personnel Policy is ongoing and this year time was spent developing an employee privacy policy—a policy that covers what personal data WDC collects about employees, how that data is to be used and stored, and employee rights relating to that data.

Additional work of Staff Relations included the following:

- Approval of housing allowances for the 3 credentialed staff members; thereby recommending those requests to the Executive Board for approval.
- Summaries of staff reviews conducted by the Conference Minister were shared.
- Received, reviewed, and recommended the salary/benefit proposal to the Stewardship Commission for further budget planning.
- Prepared and sent to the Executive Committee for approval updated job descriptions for the three WDC ministerial staff positions.

Committee members: Pauline Buller, representative of Stewardship Commission—recorder, Kent Dick, Delon Martens—chair, Linda Peters, Heidi Regier Kreider—WDC staff liaison