

**Western District Conference / South Central Conference  
2020 Leadership Transformation Grant from Kansas Leadership Center, Wichita, KS**

Western District Conference and South Central Conference are continuing a Leadership Transformation Grant from the Kansas Leadership Center (KLC) in Wichita, KS, which covers the registration cost for a selected number of WDC/SCC members to attend training programs at KLC in 2020. (See below for application information).

**Information about KLC and the Leadership Transformation Grant:**

KLC is an educational organization founded to foster leadership for stronger, healthier and more prosperous communities in Kansas. Its programs and teachings present leadership as an activity available to anyone at any time. KLC offers training for organizations, teams and individuals as well as advanced programs for leadership development practitioners. It provides development grants for civically oriented organizations in Kansas and partners with local community leadership programs. KLC receives funding from the Kansas Health Foundation.

KLC's curriculum questions traditional notions conflating leadership with authority, and instead democratizes leadership as "mobilizing others to do difficult work." Learning begins from a distinction in systems between technical problems, solved by expertise, and adaptive challenges in which expertise does not exist or is distrusted by stakeholders. The framework rests on four competencies and five principles, as follows:

KLC's four competencies:

1. Diagnose situation
2. Manage self
3. Intervene skillfully
4. Energize others

KLC's principles:

1. Leadership is an activity, not a position.
2. Anyone do it, anytime and anywhere.
3. It starts with you and must engage others.
4. Your purpose must be clear.
5. It's risky.

KLC's Transformational Leadership Grant provides training spots for individuals to attend KLC's core programs in a 3-step leadership journey:

1. *Your Leadership Edge* (2 days) - A foundational training that introduces core concepts in KLC's leadership framework.
2. *Lead for Change* (4 days) - An advanced training to deepen your skills and confidence to engage others.
3. *Equip to Lead* (2 days) - Learn to communicate, facilitate and incorporate core leadership ideas into your context so real change can happen.

For more information and specific program dates see <http://www.kansasleadershipcenter.org>

### **WDC/SCC's goals in implementing our Leadership Transformation Grant:**

- Growth in the ability of adult leaders to nurture the faith and development of senior high youth, to model leadership skills and mentor youth, leading to a greater sense of belonging and leadership by senior high youth in WDC and SCC. *(Adult leaders working with youth are encouraged to apply to attend a KLC core training program.)*
- Regular use of KLC leadership competencies by conference leaders *(Members of WDC Executive Board, commissions, committees and task forces are encouraged to apply to attend a KLC core training program.)*
- Increased number of pastors and congregational leaders and members who understand adaptive leadership principles and use adaptive leadership competencies. *(Pastors and congregational leaders and members are encouraged to apply to attend a KLC core training program.)*

### **Application process:**

WDC/SCC's Leadership Transformation Grant covers registration cost for a selected number of participants to attend any of the three core training programs. Participants will need to purchase their own books and provide their own transportation and lodging. (If you desire assistance in finding guest lodging with WDC church members in Wichita, please contact WDC).

1. To apply to attend a KLC training program through WDC/SCC's Leadership Transformation Grant, complete the application form below and return it to the WDC office at [wdc@mennowdc.org](mailto:wdc@mennowdc.org) or PO Box 306 N. Newton, KS 67117.
2. Applications will be considered as long as grant slots are still available.
3. After your application has been reviewed and approved, you will be sent a promo code from WDC to allow you to register for the program on the KLC website, free of charge.\*

*\*Note: According to KLC guidelines only Kansas residents are eligible for Leadership Transformation Grant training spots. In light of that, a limited number of scholarships for either "Your Leadership Edge" or "Equip to Lead" are available for WDC members beyond Kansas through a separate fund administered by WDC's Ministerial Leadership Commission.*

***Kansas residents who attend a training program through the Leadership Transformation Grant are encouraged to make a contribution to WDC, designated "KS Leadership Center Fund," to help extend this opportunity to other WDC members.***

## 2020 Leadership Transformation Grant Application

Name and contact information (e-mail, phone and mailing address):

Role in congregation, conference or other organization:

Name and location of congregation:

Have you informed your pastor of your plans to apply for this grant?

Kansas Leadership Center program (circle one) and dates you plan to attend:

- *Your Leadership Edge* - program dates: \_\_\_\_\_
- *Lead for Change* - program dates: \_\_\_\_\_
- *Equip to Lead* - program dates: \_\_\_\_\_

Explain why you are interested in attending KLC training and how you might implement what you learn:

Return to Western District Conference at [wdc@mennowdc.org](mailto:wdc@mennowdc.org) or PO Box 306, North Newton, KS 67117