

Southern Hills Mennonite Church, Topeka, KS
Pastor Job Description

Overview: The pastor will encourage and support lay leaders (Council and Boards); will plan and participate in Sunday services by way of scripture and sermon; will be available to the church family for spiritual guidance and pastoral care. The pastor will present clear calls to biblical understandings and personal allegiance to Jesus; will give guidance to the congregation toward healing and reconciliation, both physical and spiritual, encouraging clear communication in ways that mend any broken relationships. The pastor will cultivate awareness of local ministries as well as denominational resources and find ways to support current congregational commitments. A final job description may include other responsibilities as agreed to by the church and the pastoral candidate.

DUTIES / RESPONSIBILITIES:

Load: 1.0 FTE

Preaching and Worship

- Plan and lead meaningful worship.
- Prepare and deliver sermons.
- Lead the planning and conducting of special services: baptism, funerals, commissionings, etc.

Congregational Care

- Lead and care for a congregation across all ages.

Leadership/Administration

- Show strong administrative skills including supervising staff.
- Lead efficiently the “business” of church to ensure main focus is the “work” of the church.
- Work cooperatively and collaboratively with staff, boards and the congregation.

Peace and Justice

- Exhibit a passion for Peace and Justice, supporting the congregation in its involvement in Peace and Justice ministries.

Youth and Young Adults

- Provide enthusiasm and encouragement for the involvement of Youth and Young Adults in the life of the congregation.

Healthy Communication

- Support wide diversity of perspectives represented among members and participants at SHMC.

QUALIFICATIONS / REQUIREMENTS:

- A committed Christian with a personal faith in Jesus Christ.
- A person who is enthusiastic and willing to participate in the personal and collective faith journeys of the congregation.
- A person who embraces the Anabaptist understanding of the Christian faith and ethics.
- Ordained minister with a Masters of Divinity and professional experience in an Anabaptist congregation preferred. Other courses of Pastoral training and experience will be considered.