**Staff Relations Committee**

**Delon Martens, Chair**

The Staff Relations Committee met four times with the Conference Minister and according to conference bylaws “oversees personnel matters and policies in consultation with the conference Minister”. Committee members also provide support for the Conference Minister, offering a place for open discussion of joys, concerns, and issues facing the conference.

The SRC evaluates current personnel policy and recommends new personnel policies when needed to the Executive Board. This work is done in a spirit of fairness and equality which we believe is a value of WDC. Committee work during the past program year included the following:

* Reviewed committee duties, responsibilities, and the yearly timeline.
* Reviewed the WDC Personnel Policy.
* Approved housing allowances for the 3 credentialed staff members; thereby recommending those requests to the Executive Board for approval.
* Summaries of staff reviews conducted by the Conference Minister were shared.
* Received, reviewed, and recommended the salary/benefit proposal to the Stewardship Commission for further budget planning.

Committee members: Pauline Buller—recorder, Kent Dick, Delon Martens—chair, Jill Schlabach, Heidi Regier Kreider—WDC staff liaison