**Alexanderwohl Mennonite Church**

**Associate Pastor Job Description**

**Full-time Position**

**Primary Duties and Responsibilities:**

* Oversees the caregiving ministry, working with the Lead Pastor and Board of Deacons to provide pastoral and crisis care for individuals and families
* Works closely with the Board of Education to develop a vision and theology for programs of faith formation and nurture at Alexanderwohl, including Sunday school, midweek, vacation Bible school, faith exploration, and membership classes
* Promotes congregational growth and discipleship through periodic teaching
* Inspires mission and community outreach of the congregation, serving as a consultant to the Board of Mission and Service
* Assists the Lead Pastor in planning worship services, preaching approximately once a month
* Cultivates close relationships with the Lead Pastor, church staff and lay leadership, drawing out the gifts of the congregation
* Pastoral representative (along with Lead Pastor) to the Board of Deacons and Church Council
* Participates as discerned in Goessel Ministerial Alliance, Western District Conference and denominational events/roles

**Qualifications:**

* Commitment to Christ and the practice of spiritual disciplines for a growing faith
* Seminary education (Master of Divinity preferred)
* Supportive of Mennonite Church-USA, *Confession of Faith in a Mennonite Perspective* (1995) and *A Shared Understanding for Ministerial Leadership: Polity Manual for Mennonite Church Canada and Mennonite Church USA* (2017)
* Active ministerial ordination credentials within an MC-USA affiliated conference, or willingness to seek ordination credentials if new to ministry
* Willing to pursue continuing education to develop knowledge, gifts and skills to serve the church
* Strong communication skills for effective preaching, teaching, and working with groups and individuals
* Gifted at relating in a supportive, caring manner with persons from a variety of backgrounds across the lifespan; energized by nurturing persons toward a growing faith in Christ and use of spiritual gifts
* Heart for outreach in our rural community
* Seeks to embody the fruits of the Spirit and possesses a strong Christian character

**Accountable to:** Lead Pastor who is accountable to the Board of Deacons

Approved 02.26.19 by Board of Deacons