

## **Bethel College Mennonite Church Position Description**

**Job Title:** Associate Pastor for Faith Formation

**Time Requirement:** Full-time professional position

**Summary:** Working cooperatively with the Lead Pastor, the Associate Pastor for Faith Formation will have primary responsibility for youth and young adult programming and will oversee programs of education and nurture at BCMC. The Associate Pastor for Faith Formation is accountable to the Lead Pastor.

### **Essential Duties and Responsibilities:**

- Plays a primary role in teaching catechism and working with youth, college students, and young adults.
- Works closely with other pastors, administrative assistant, Faith Formation Commission, and other committees, staff, and volunteers to give oversight to programs of education and nurture at BCMC which include Sunday school for all ages, Vacation Bible School, youth clubs, Senior High youth group, child care, and safety guidelines for children and youth.
- Serves as worship leader on a regular basis.
- Is a part of the preaching team.
- Participates in regular staff meetings and develops a supportive working relationship with staff and lay volunteers of the church.
- Nurtures and trains lay leaders in the church who will teach and mentor others in lives of discipleship, peace, and justice.
- Assists with pastoral care for children, youth and young adults, and their families.

### **Qualifications:**

- Seminary education (Master of Divinity degree) preferred.
- Active ministerial ordination credentials within a conference affiliated with the Mennonite Church USA (or, if recent seminary graduate, desire and ability to obtain ordination). Up-to-date continuing education and annual area conference accountability plan.
- Demonstrated public speaking and preaching skills. Strong written and verbal communication skills and ability to read and comprehend advanced theological and biblical literature are desired.
- Personal qualities that enable strong nurturing relationships with a wide variety of congregational and community members. An ability to delegate and encourage leadership abilities of others is essential.
- Embodies a healthy and growth-oriented spiritual life and possesses a strong character.
- Supportive of the *Confession of Faith in a Mennonite Perspective* (1995) and traditional Anabaptist principles of faith and life. Commitment to support the ministerial guidelines as described in *A Shared Understanding of Ministerial Leadership: Polity Manual for Mennonite Church Canada and Mennonite Church USA* (2017).

**Approved by Church Board - August 8, 2013**

**Revised December 5, 2013, February 1, 2018, May 10, 2018**