

## Schedule:

**Full-time participation is required.** Please resolve any schedule conflicts ahead of time.

### Thursday, February 16

6:00 – 9:00 p.m. Getting started

### Friday, February 17

8:00 a.m. Wave 1: Racism and Brokenness

Lunch provided

Afternoon: Wave 1 continued

6:00 p.m. Evening on your own

### Saturday, February 18

8:00 a.m. Wave 2: Racism and Identity

Lunch provided

Afternoon: Wave 3: Anti-Racism and Healing

6:00 p.m. Departure

## Directions:

Shalom Mennonite Church  
800 East First St.  
Newton, KS, 67114

Take Exit #31 off Interstate 135. Go west at the traffic circle onto 1<sup>st</sup> Street. Continue .5 miles to the church (on your right).

## Registration fee:

Early registration (by January 13): \$200/person  
After January 13: \$250/person

Registration fee includes a training manual, two lunches and snacks. *Registration fee must accompany registration.*

**Space is limited so please register early.**

**Registration deadline:** January 23, 2012

**Scholarships:** Limited funds available. Apply by sending your answer to the question "Why would you like to participate in this training?" to [newtonetc@sbcglobal.net](mailto:newtonetc@sbcglobal.net) or call Leia Lawrence at 316-283-9461 by January 13.

## Building a Common Analysis to Dismantle Institutional Racism

### Purpose of the training:

To lay the groundwork for the long-term work of dismantling racism in congregations, conferences, organizations, institutions and other community entities.

### Participants:

- members of newly forming, existing and expanding Damascus Road and other anti-racism teams
- representatives from congregations, conferences, and organizations who are exploring development of an anti-racism process in their context
- interested, concerned members of the community

### Participants will complete the training with:

- a basic analytical framework for dismantling racism;
- a biblical basis, grounded in the Anabaptist tradition of Christian faith, for dismantling racism;
- a vision for the future.

## Damascus Road Anti-Racism Analysis Training

The Damascus Road Anti-Racism Process, an initiative of Mennonite Central Committee U.S., will facilitate this training event. The name "Damascus Road" refers to the process of transformation Saul experienced beginning on the road to Damascus (Acts 9:1-31).

The term "anti-racism" refers to an analysis of racism as a system that has shaped our institutional and individual identities and relationships. Anti-racism is a growing movement of people seeking to transform and reshape those identities and relationships.

This event is the foundational Anti-Racism Analysis Training, which helps to articulate the biblical call to anti-racism and presents a common language and systemic analysis for

communication and action to dismantle racism. This Analysis Training is part of the broader Damascus Road Anti-Racism Process for equipping teams of participants to begin the process of transforming their organizations.

The Damascus Road network of teams and individuals is one of many such networks within a broad anti-racism movement of religious and secular organizations and institutions.

## Damascus Road Anti-Racism Trainers

**Michelle E. Armster** has been a Damascus Road trainer since 2000. Also, she provides resourcing, consulting and training for churches, agencies, communities and individuals in conflict transformation, restorative justice, anti-racism and advocacy- to name a few. Michelle is a creative soul, weaving song and drama through all dimensions of her life. She has completed an Eastern Mennonite University's Graduate Certification program in Conflict Transformation and graduated from Lancaster Theological Seminary's Masters of Divinity program.

**Phil Morice Brubaker** has been working with Damascus Road for 15 years and as a trainer for 12. He is a recent transplant to Tulsa, Oklahoma, with his wife and two boys, and has recently added to "occasional substitute teacher" to his list of roles which also includes "stay-at-home dad." Phil loves the outdoors, gardening, the sky, and reading mysteries.

**Harley Eagle** is of the Dakota/Saulteaux First Nations, enrolled in the Wapaha Ska Dakota First Nations Reserve, in Saskatchewan, Canada. He resides in Winnipeg, Manitoba, with his wife, Sue, and their two wonderful daughters, Danielle and Emma. They share a position as co-coordinators of Indigenous work for MCC Canada. Harley is also a Restorative Justice consultant, practitioner and speaker bringing his Indigenous background to the work. He also consults around the issue of dismantling oppression with a focus of addressing internalized oppression. Harley is a Masters candidate through Royal Roads University's Conflict Analysis and Management Program.

## Registration Form

Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Congregation or Organization \_\_\_\_\_  
\_\_\_\_\_

**Registration** fee of \$200 is enclosed.  
(\$250 after January 13, 2012)

**Additional contribution** of \$ \_\_\_\_\_  
for scholarships is enclosed.

**Dietary needs:**  
\_\_\_\_\_

I cannot attend, but I can offer prayer support.  
Please send prayer requests.

I cannot attend, but I'm enclosing \$ \_\_\_\_\_  
to help with scholarships.

**Please mail full payment and registration  
form to:**

Mennonite Church USA  
718 N Main  
Newton, KS 67114

**Make checks payable to:**

Mennonite Church USA  
Please write "Damascus Road" on memo line.

**Registration deadline:** January 23, 2012

This anti-racism analysis training is organized by several groups who are working to dismantle racism within their own structures and programs, as well as within their communities.

### **Bethel College**

Dale Schrag  
drs@bethelks.edu  
316-283-2500

### **Et Cetera Shop**

Leia Lawrence and Juan Coy  
newtonetc@sbcglobal.net  
coytenti@yahoo.es  
316-283-9461

### **Iglesia Menonita Casa Betania**

Jaime Cazares  
jscazares@cox.net  
316-644-5800

### **Mennonite Central Committee Central States**

Karin Kaufman Wall  
kkw@mcc.org  
316-283-2720

### **Mennonite Church USA**

Fabiola Flores and Kendra Neufeld  
FabiolaF@MennoniteMission.net  
KendraN@MennoniteMission.net  
316-283-5100

### **Prairie View, Inc.**

Everett Bradley  
bradleyel@pvi.org  
316-284-6400

### **Shalom Mennonite Church**

Sara Dick  
sdick@shalomnewton.org  
316-283-7395

# Anti-Racism Analysis Training



## The Damascus Road Anti-Racism Process

**February 16 – 18, 2012**

Shalom Mennonite Church  
Newton, Kansas

### **Organized by:**

Bethel College  
Et Cetera Shop  
Iglesia Menonita Casa Betania  
Mennonite Central Committee Central States  
Mennonite Church USA  
Prairie View, Inc.  
Shalom Mennonite Church

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